Institution: Missouri University of Science and Technology (178411)   User ID: 29C0011

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to ca   ting institutions only) include all full-time, non-medic.l school, instructio nal staff - both with and without faculty status.

See the instructions for the 🔲   section -- basic reporting concepts that will assist you i completing the Human Resources survey component.

To download the survey materials for this component: Survey Materials

All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classfication (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the 🔲   .

Race and ethnicity unknown	0	0	0	0	0	0	0
Total	19	21	0	0	0	0	40
Total	125	95	0	0	0	0	220
Total from prior year							2

Men

Race/ethnicity		Academic Rank				No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	25	0	0	0	25
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	9	0	0	0	9
Black or African American	0	0	1	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	1	22	0	0	0	23
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	2	0	0	0	2
	0	1	59	0	0	0	60

Women

Academic Rank

Race/ethnicity

Race and ethnicity unknown	0	0	2	0	0		2
Total women	0	1	26	0	0	0	27
Total (men+women)	0	2	85	0	0	0	87
Total from prior year							**79**

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of <u>Full-time</u> <u>Instructional Staff</u>
With <u>Faculty Status</u>

Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

<div align="center">

Number of <u>Full-time</u> <u>Instructional Staff</u>
With <u>Faculty Status</u>
<u>Not on Tenure Track</u> - <u>Annual Contract</u>

As of November 1, 2016

</div>

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	0	1	7	0	0	6	14
<u>Hispanic/Latino</u>	0	0	2	0	0	0	2
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	2	0	0	0	1	3
<u>Black or African American</u>	0	0	1	0	0	0	1
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	1	8	8	0	5	1	23
Two or more races	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0	0	0
Total men	1	11	18	0	5	8	43

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	1	0	0		

Two or more races	0	0	0	0	0		0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	1	10	17	0	3	2	33
Total (men+women)	2	21	35	0	8	10	76
Total from prior year							**74**

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Less-than-annual Contract

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

Women

Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration Contract

Race and ethnicity unknown	0	0	0	0	0	0	0
Total womenToGTJTT3 T1151 0 0 1 226I							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of <u>Full-time</u> <u>Instructional Staff</u>
Without Faculty Status

Part A2 - Full-time Instructional Staff by Function

Part A3 - Full-time Instructional Staff - Totals

Race and ethnicity unknown	0	0	0	0
Total women	0	4	0	4
Total (men+women)	0	6	0	7
Total from prior year		8		8

Asian	0	0	1	0	0	23
Black or African American	1	0	3	0	0	15
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	31	0	196	3	0	530
Two or more races	0	0	2	0	0	4
Race and ethnicity unknown	0	0	6	0	0	15
Total women	33	0	212	3	0	612
Total (men+women)	89	2	232	78	1	1,320
Total from prior year	86	2	237	73	1	1,275

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2016

Occupational category	Tenured	On Tenure Track	With Faculty Status		Not on Tenure Track		Without Faculty Status	Total
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff	1	0	0	23	0	0	0	24
Public Service staff	1	0	0	0	0	0	0	1
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	0	6	6
Library Technicians 25-4030	0	0	0	0	0	0	0	0

Student and Academic Affairs and Other EducatT 9 G/ac.78 -68.2 5.3(n)-1.3(t an)1 119.ip(c6l S 0 0 9 2133 -2.4333 TD -Serv18 Tc2 -.019.(es TD -c 0 5(.0014 .0018 Tc2 Tw [(5rari)-6.

Total	9	0	0	28	0	0	497	534
Total from prior year	8			19	1		472	500

Part C - Full-time Summary

Summ -37.5 m -44.28 -37.5 l -44.28 -36.78 l -.78 -36.78 l f Q q5 l -.71ry of F f Q q5lf Q5lf28 (-tif Q5me)-5

Office and Administrative Support Occupations 43-0000		232
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		78
Production, Transportation, and Materi.14n2aovingan cu 00)-5.8(0).+ C0-000		

Institution: Missouri University of Science and Technology (178411)   User ID: 29C0011

Part D - Part-time Staff by Occupational Category

Number of Part-ti me Staff by Occu pational Category

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispan ic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	3	3
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	1	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	0	0	4	4

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
	0	0	0	0	0

Native Hawaiian or Other Pacific Islander					
White	0	0	0	1	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	0	0	1	1
Total (men+women)	0	0	0	5	5
Total from prior year				10	10

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispan   ic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native					

Race and ethnicity unknown	1	4	0	5
Total women	57	70	15	142
Total (men+women)	164	339	63	566
Total from prior year	159	364	68	591

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2016

	With Faculty Status						Without Faculty Status	Total
				Not on Tenure Track				
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		

Healthcare Practitioners and Technical Occupations 29-0000								

Part F - Part-time Summary

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispan   ic/Latino individuals only
- Include Primarily Instruction and Instructi   on Combined with Research and Public Service

Men

With Faculty Status

| Race/ethnicity | Tenured | On Tenure Track | Not on Tenure Track | | | | Without Faculty Status | Total |
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	0	8	0	6	0	0	0	14
Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	1	0	0	0	0	0	0	1
Black or African American	0	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	1	3	0	3	0	0	0	7
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	1	0	0	0	0	0	1
Total men	2	12	0	9	0	0	0	23

Women

With Faculty Status

| Race/ethnicity | Tenured | On Tenure Track | Not on Tenure Track | | | | Without Faculty Status | Total |
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	0	1	0	1	0	0	0	2
Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0	0

Black or African American	0	0	0	0	0	0	0	0

Part H - New Hires, Full-time St   aff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispan   ic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000

Race and ethnicity unknown	2	0	0		0
Total women	8	4	0		1
Total (men+women)					

Number of <u>Newly Hired Full-time Staff</u>

Asian	0	0	0	0	0	0
Black or African American	0	0	2	0	0	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	1	0	22	0	0	49
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	0	0	5	0	0	14
Total women	1	0	31	0	0	79
Total (men+women)	4	0	36	6	0	151

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Institution: Missouri University of Science and Technology (178411)   User ID: 29C0011

Prepared by

This survey component was prepared by:						
	O	Keyholder	O	SFA Contact	O	HR Contact
	O	Finance Contact	O	Academic Library Contact	--	Other

Name:	
Email:	

How long did it take to prepare this survey component?		hours		minutes

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

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Human Resources