1"-9:%-*)34%5/*6%7'*8'*+9%-:;.1<.%='(/*+>'?+9%@AB%

;&-&9"+-:*%-*)34%5''*/%B:/?2*/.'6:/*%/?2%5*4%=)CD0/.%E+'1?:)339%-:;.1<.%='(/*+>'?+9%@?1F'*.1+;%)3%51..)C*19%GC?'%!HIGC0;%J9%!"#$%

4<+/"-$:%K)%<)?2C<+%/%(:;.1<.%+'/<:'*%L)*6.:)(%3)*%M+:%/?2%#"+:%D*/2'%+'/<:'*.%/.%(/*+%)3%+:'%5)2'01?D%A)*6.:)(%.'*1'.%<))*21?/+'2%8;%-*)34%5/*6%7'*8'*+4%

!"#$%&$'()*&")+', -+.$"-/'

K:'%L''60)?D%L)*6.:)(%L/.%(/*+%)3%/%.'*1'.%'?+1+0'2%5)2'01?D%N?.+*C<+1)?%3)*%71D:%E<:))0%O/+C*/0%E<1'?<'.%K'/<:'*.9%P%-10)+%-*)Q'<+%3)*%O/+C*/0%E<1'?<'.%K'/<:'*.4%N?%!"#RI#$%+:'%(*)Q'<+%<)?.1.+.%)3%'1D:+%/3+'*?))?I0)?D%>''+1?D.%1?%G/?C/*;%S'8*C/*;%5/*<:%P(*109%5/;%%

- KL)%GC0;%!"#$%L)*6.:)(%.<:'2C0'.%L'*'%2'.1D?'2%)?'%3)*%+:'%.>/00'*%0'/2%+'/<:'*%L)*6.:)(9%/?2%/?)+:'*%3)*%+:'%0/*D'*%.<1'?<'%+'/<:'*%L)*6.:)(4%N+%L/.%/D*''2%8;%+:'%+'/>%+:/+%@?1+%J%.:)C02%8'%/22*'..'2%3)*%D*/2'%M%/?2%@?1+%$%3)*%D*/2'%#"%+'/<:'*.%1?%+L)%.'(/*/+'%L)*6.:)(.%C?2'*.+/?21?D%+:/+%+1>'%*'.+*1<+1)?.%L)C02%

K:'%/+>).(:'*'%1?%+:'%L)*6.:)(%L/.%?'F'*%eC1'+%f%+:'*'%L/.%/?1>/+'2%21.<C..1)?%/8)C+%
+'/<:'*.Z%12'/.%/8)C+%(:;.1<.%<)?+'?+9%:)L%+:'%>'+:)2%>1D:+%(0/;%)C+%1?%+:'1*%<0/..'.9%)*%

7)$/-5$)$8%%J9%F'*;%C.'3C0%VJJ_YU%H9%eC1+'%C.'3C0%VH"_YU%W9%.)>'L:/+%C.'3C0%VJ_Y%%
!4 7)L%212%+:1.%L)*6.:)(%)?%5)2'01?D%N?.+*C<+1)?%<:/00'?D'%<0/..*))>%(*/<+1<'9%/?2%
1?%L:/+%L/;V.Y%:/.%1+%</C.'%;)C%+)%*'F1'L%:)L%;)C%L)C02%+'/<:%1?%3C+C*'h%
7)$/-5$)$8%%5)*'%+:/?%$"_%./12%+:'%L)*6.:)(.%:/.%</C.'2%+:'>%+)%*'30'<+%)?%+:'1*%
<0/..*))>%(*/<+1<'9%L:1<:%1.%)F'*L:'0>1?D0;%+:'%+*/21+1)?/0%3)*>%)3%+'/<:1?D4%K:';%
P00+:'>0'/*/<N.>%)3>/6'+*C<+/6''9c(-0'/*/%3*%)3%'++4%(%)Tj(%)Tj/TT2T*134-03-18(?'L%.<4")+'63&
+/<+1)?=C<+*1'<+%%

GC01)%d)D'.%/?2%&)?/02%[?D0'8*'<:+9%EC8Q'<+%P2F1.)*.9%5'+*)%O)*+:%/?2%E)C+:%
[2C</+1)?/0%=1.+*1<+.9%*'.('<+1F'0;4%
B:/*>/1?'%-1'+'*.'?%/?2%K*'F)*%=/?1'0.9%B:1'3%BC**1<C0C>%P2F1.)*.9%5'+*)%
E)C+:%/?2%5'+*)%[/.+%[2C</+1)?/0%=1.+*1<+.9%*'.('<+1F'0;%
5/*1C.%=1'*D//*2+9%='(C+;%B:1'3%[2C</+1)?%E('<1/01.+,%-:;.1</0%/?2%K'<:?1</0%
E<1'?<'.%A'.+'*?%B/('%[2C</+1)?%='(/*+>'?+4%

- N?%!"#$9%(*)>1?'?+%+'/<:'*.%1?%+:'%21.+*1<+9%1?<0C21?D%
A'?2;%7)*?%)3%+:'%-*)+'/%7'1D:+.%P</2'>;9%K)(%J"%
31?/01.+%3)*%+:'%!"#$%`0)8/0%K'/<:'*%-*1c'#%
V:++(.,iiLLL4D0)8/0+'/<:'*(*1c'4)*Di('*.)?h12gWMHRY
9%L'*'%(*'.'?+%/+%+:'%L)*6.:)(4%K'/<:'*.%016'%A'?2;%
/*'%/%</+/0;.+%3)*%<:/?D'%/?2%>)+1F/+)*.%3)*%)+:'*%
+'/<:'*.4%7'*%'?+:C.1/.>%1?3'<+'2%?)+%)?0;%+'/<:'*.%
3*)>%:'*%.<:))09%8C+%)+:'*.%/.%L'004%
- K:'%S1*.+%P??C/0%K'/<:'*%-*)3'..1)?/0%='F'0)(>'?+%
E;>().1C>%%