

UNIVERSITY OF MISSOURI
Columbia . Kansas City . Rolla . St. Louis



BOARD OF CURATORS

Minutes of the Board of Curators Meeting
February 6, 2020
Columbia, Missouri

Board of Curator committee meetings were held January 29 and 30, 2020 in conjunction with this Board meeting.

BOARD OF CURATORS MEETING – PUBLIC SESSION

A meeting of the University of Missouri Board of Curators was convened in public session at 10:00 A.M., on Thursday, February 6, 2020, in North 201 A and B of the Memorial Student Union on the University of Missouri-Columbia campus, Columbia, Missouri, pursuant to public notice given of said meeting. Curator Julia G. Brncic, Chair of the Board of Curators, presided over the meeting.

Present

The Honorable Julia G. Brncic
The Honorable Darryl M. Chatman
The Honorable Maurice B. Graham
The Honorable Jeffrey L. Layman
The Honorable Phillip H. Snowden
The Honorable David L. Steelman
The Honorable Jon T. Sundvold
The Honorable Michael A. Williams

Also Present

Dr. Mun Y. Choi, President
Mr. Stephen J. Owens, General Counsel
Ms. Cindy Harmon, Secretary of the Board of Curators
Mr. Avery Welker, Student Representative to the Board of Curators
Dr. C. Mauli Agrawal, Chancellor, University of Missouri – Kansas City
Dr. Alexander Cartwright, Chancellor for University of Missouri-Columbia

requirements.

1. Minutes, November 21, 2019 Board of Curators Meeting
2. Minutes, November 21, 2019 Board of Curators Committee Meetings
3. Minutes, December 10, 2019 Board of Curators Special Meeting
4. Minutes, January 16, 2020 Board of Curators Executive Committee Meeting
5. Amendment Collected Rules and Regulations 230.070, Education Assistance

A. Educational Assistance for Faculty, Staff and Retirees

1. Employee Eligibility

a. The following employees are eligible for Educational Assistance benefits, regardless of the funding source of their salaries:

(1) *Staff* - Benefit-eligible administrative, service and support employees who have passed the probationary period prior to the deadline for regular registration. Immediately prior to regular registration, the employee must have completed a six-month period of continuous employment.

- If the course work is part of the required job training procedure for the work to be done by the employee, the six-month employment requirement may be waived.

(2) *Academic* – Benefit-eligible academic employees who are employed in positions defined in Section 310.020.A. of these Collected Rules and Regulations, prior to the deadline for regular registration

b. Other eligibility c m64 0 and 0 Td (-)Tj - (ni)-12 (nuA (g)-4 (i (ni)-12 (-)-12 ()3 (s)-elilee y esnuA (g)- c 5aTD [(t14.61)]TJ /TT1 1 Tf 0 Tc 0 Tw 1.17 0 Td ()Tj /TT3 1

- c. In the event that the retiree is employed in a part-time position with the University, the course must be taken on the individual's own time outside of work hours.

B. Tuition Reduction for Spouses, Dependents, and Sponsored Adult Dependents

- 1.

and graduate courses, are included and may be accessed up to the 140- credit hour limit.

- b. Spouse: the legal spouse of an employee, excluding a divorced spouse or a spouse separated by contract or decree from the employee.
- c. Dependent: eligible dependent child or children must meet the criteria required under the definitions of “child or children” and “dependent” based on the terms and conditions of the University of Missouri Medical Benefits Plan with the exception that foster children shall not be eligible under this program.
- d. Sponsored Adult Dependent: a person who meets the criteria required under the definitions of "Sponsored Adult Dependent" based on the terms and conditions of the University of Missouri Medical Benefits Plan.

d.3. Spouse/Dependent Benefit

- a. The University will provide a 50% reduction of tuition for up to 140 credit hours of University of Missouri college-credit courses per qualifying spouse or dependent. Under no circumstances will the

- (2) In the event that the retiree dies, the death of the retiree shall not extend or reduce the length of time granted for the benefit.
- d. Sponsoring employee’s long-term disability
 - (1) Notwithstanding any other provision, if a spouse or dependent received a tuition reduction benefit during the semester of or immediately prior to the sponsoring employee’s approval of Long-Term Disability, the University will continue to provide 50% reduction of tuition for up to a total of 140 credit hours of University of Missouri college-credit courses, but in no event for a period longer than five years after the employee’s *disability eligibility date*.
 - (2) In the event that the long-term disability recipient dies, the death of the recipient shall not extend or reduce the length of time granted for the benefit.

4. Authorization

The request form for the Tuition Reduction must be submitted to the UM System Office of Human Resources by the deadline as indicated in the Human Resources policy.

6. Amendment Collected Rules and Regulations 530.010, Retirement, Disability and Death Benefit Plan, and Additional Retirement Plan Amendments

That Collected Rules and Regulations, Section 530.010, Retirement, Disability and Death Benefit Plan be amended as follows:

Amendment to Retirement, Disability and Death Benefit Plan	
Section 530.010.K.13.b.1)	
Current with Changes	Proposed
<p>1) A Qualified Member, who terminates employment on or after August 1, 1996 with a Vested Retirement Benefit payable under this plan in accordance with Section 530.010.H. shall be entitled to elect that one-hundred percent (100%) of the actuarial value of such Vested Retirement Benefit be paid in a lump sum. Such election may be made any time after the date of notification to the Qualified Member of the amount of the Deferred Vested Retirement Benefits. The actuarial value of such Vested Retirement Benefit</p>	<p>1) A Qualified Member, who terminates employment on or after August 1, 1996 with a Vested Retirement Benefit payable under this plan in accordance with Section 530.010.H. shall be entitled to elect that one-hundred percent (100%) of the actuarial value of such Vested Retirement Benefit be paid in a lump sum. Such election may be made any time after the date of notification to the Qualified Member of the amount of the Deferred Vested Retirement Benefits. The actuarial value of such Vested Retirement Benefit</p>

<p>shall be increased for interest at the rate of seven and one-half percent (7 1/2%) per annum from the date of termination to the date payment is elected by the Member. Payments shall be made within one hundred eighty (180) days after the election is received. The election may be revoked by the eligible Member any time prior to distribution. and is automatically revoked if such eligible Member is reemployed by the University. The Plan Administrator may direct that Qualified Members who terminated employment prior to August 1, 1996 with a Vested Benefit under Section 530.010.H. shall also be eligible to make such election. Notwithstanding any other provision of this plan to the contrary, a Qualified Member who makes such an election relinquishes all current and future rights to benefits and Service Credit rendered to date of this election under all provisions of this Plan. Election under this Subsection 1), must be made prior to the commencement of any benefits payable to such Qualified Member. In no event shall a Qualified Member who is entitled to a Retirement Benefit payable pursuant to Section 530.010.F. or 530.010.G, be entitled to make an election under this Subsection 1).</p>	<p>shall be increased for interest at the rate of seven and one-half percent (7 1/2%) per annum from the date of termination to the date payment is elected by the Member. Payments shall be made within one hundred eighty (180) days after the election is received. The election may be revoked by the eligible Member any time prior to distribution. The Plan Administrator may direct that Qualified Members who terminated employment prior to August 1, 1996 with a Vested Benefit under Section 530.010.H. shall also be eligible to make such election. Notwithstanding any other provision of this plan to the contrary, a Qualified Member who makes such an election relinquishes all current and future rights to benefits and Service Credit rendered to date of this election under all provisions of this Plan. Election under this Subsection 1), must be made prior to the commencement of any benefits payable to such Qualified Member. In no event shall a Qualified Member who is entitled to a Retirement Benefit payable pursuant to Section 530.010.F. or 530.010.G, be entitled to make an election under this Subsection 1).</p>
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7. Amendment, Collected Rules and Regulations 340.010, Family and Medical Leave

That Collected Rules and Regulations, Section 340.010, Family and Medical Leave Act be amended as follows:

340.010 Family and Medical Leave

Bd. Min. 2-9-17; Amended Bd. Min. 2-9-2020, effective 3-1-2020

- A. **Purpose.** This policy describes provisions and resources supporting the University's strong commitment to the Family and Medical Leave Act (FMLA),

which provides eligible employees with job-protected unpaid leave for specified family and medical reasons.

- B. **Scope.** This policy applies to eligible faculty and staff employees of the University. Faculty, as well as other members of the University's community, should refer to applicable Collected Rules and Regulations or other administrative resources for additional information regarding leaves of absence. This policy will not be construed to diminish or alter any faculty leave authorized by Section 340.070.B.2 of the Collected Rules and Regulations and the provisions of Section 340.070.B.2 shall control in the event of any inconsistency in this policy.
- C. **Definitions**
 - 1. **Eligible Employee.** An eligible employee is one who has been employed

1. **Leave Entitlement.** Subject to the requirements described in this policy, an eligible employee may take up to twelve (12) workweeks of leave in a

- recuperation, therapy, is in outpatient status, or is on the temporary disability retired list for a serious injury or illness; or
- b. A veteran of the Armed Forces (including the National Guard or Reserves) discharged within the five (5) year period before the family member first takes military caregiver leave to care for the veteran and who is undergoing medical treatment, recuperation, or therapy for a qualifying serious injury or illness. A veteran who was dishonorably discharged does not meet the FMLA definition of a covered service member.

For a current service member, a serious injury or illness is one that may render the service member medically unfit to perform military duties. For a veteran, a serious injury or illness is one that rendered the veteran medically unfit to perform military duties, or an injury or illness that qualifies the veteran for certain benefits from the Department of Veterans

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The department will return the employee to the same position held before the leave or an equivalent position. The employee will be provided the level of benefits and seniority held before the leave.

10. **Failure to Return to Work.** If the employee fails to return to work following the expiration of the FMLA leave and has not requested an extension of the leave, the employee will be considered to have voluntarily resigned from the university as of the day the leave paperwork expired.

8. Amendments to Collected Rule and Regulation 310.015, Procedures for Review of Faculty Performance –

that Collected Rules and Regulations, Section 310.015, Procedures for Review of Faculty Performance, be revised as follows:

Chapter 310: Academic Tenure Regulations

310.015 Procedures for Review of Faculty Performance

Bd. Min. 1-19-01; Amended 11-29-07; Amended 4-12-13; Amended 4-27-17; Amended 2-6-20.

- A. **Non-Tenure Track and Untenured, Tenure Track Faculty.** The performance of all non-tenure track and untenured tenure track faculty is to be reviewed annually by the appropriate unit supervisor (e.g., department chair, dean, director, etc.). The performance review should also include the workload distribution for the coming year or multiple years.
 1. Written evaluations are expected and must be provided to non-tenure track faculty members. The workload standard for non-tenure track faculty members should be spelled out in detail based on the specific job responsibilities and expectations in the job description (see CRR 310.035).
 2. Plans for untenured faculty may include multiple years up to the tenure review (see CRR 310.080.C). A multi-year plan will not be considered as assurance that an appointment will be renewed during the period covered by the plan. Annual evaluations of untenured faculty members during the probationary period must follow the faculty bylaws governing tenure for each campus (CRR 300.010 Faculty Bylaws of the University of Missouri-Columbia; CRR 300.020 Faculty Bylaws of the University of Missouri-Kansas City; CRR 300.030 Faculty Bylaws of Missouri University of Science and Technology; and CRR 300.040 Faculty Bylaws of the University of Missouri-St. Louis).
- B. **Tenured Faculty Members.** Tenured faculty have proven their ability to contribute significantly in their discipline and to work independently and productively in their field. In this document we affirm and strongly defend the importance of tenure at the University of Missouri. By fostering creativity and

signed evaluation will be provided to the faculty member by the chair within a month after the faculty member has signed the evaluation.

- c. If a faculty member receives an unsatisfactory evaluation in any category, there must be a face-to

with a satisfactory evaluation. The purpose of the five-year post-tenure review is not merely to identify and remedy unsatisfactory performance, but also to identify and reward excellence in teaching, research, and service in accordance with the assigned workload distribution. In consultation with the chair, the Provost and the Dean will provide incentives to faculty who have exhibited such excellence.

- f. If an unsatisfactory overall performance review occurs in one or more years over the five year period, trends in the faculty member's performance will be considered in the final determination of the five-year post-tenure review. If the post-tenure review is deemed unsatisfactory by the chair and the initial review was conducted by the chair, then the chair will send the five-year report to the evaluation committee of the unit. The departmental committee of faculty peers will perform its own full review of the performance of the faculty member over the five-year period and provide an independent assessment of the performance of the faculty member.
- g. The report will be forwarded to the appropriate dean, indicating the decision of the chair and departmental committee. The dean will review the report and provide an assessment of the performance of the faculty member. The five-year evaluation process will be complete if the dean judges the performance of the faculty member to be satisfactory. If a majority of the evaluation committee of the department/unit and the dean consider the performance of the faculty member to be unsatisfactory, a plan for professional development will be written (see B.2. below).
- h. At every level of review, the faculty member will be provided with a copy of any written report that is part of these proceedings and will have the right of appeal of any evaluations, decisions, or recommendations to the next level of the process.

(1) *Committee Membership*

- (a) The evaluation committee is typically the one that reviews faculty for tenure and promotion (CRR 320.035.A.1.d.). Only those who are tenured faculty members in the department may

- f. If the chair, the department/unit committee and the dean do not find satisfactory progress in two of the three years, then the five-year evaluations plus the three years of progress reports and evaluations by the chair on the development plan will be forwarded to the campus committee on Tenure and Promotion and to the Provost or Vice Chancellor for Academic Affairs. Each will review the reports and will recommend separately to the Chancellor that: 1) an additional two-year development plan be written and implemented in consultation with the faculty member and the originating departmental committee, or 2) the faculty member be considered for dismissal for cause proceedings (see section 3.)
- g. Any faculty member may request participation in a formal development plan (as described in 2.a.) after two or more consecutive unsatisfactory annual evaluations. In addition, chairs will strongly encourage faculty who have had three consecutive unsatisfactory annual evaluations to participate in a development plan.
- h.

3. *Dismissal for Cause*

- a. If it is deemed by the Chancellor that the performance of the faculty member during the periods covered in section 2 constitutes sufficient grounds, dismissal for cause may be initiated and if initiated will proceed in accordance with the procedures for dismissal for cause described in section 310.060.
- b. This procedure for review and development of faculty performance does not substitute for the dismissal for cause procedures stated in section 310.060.
- c. Notwithstanding the provisions of section 310.015 B.2.f. above, this procedure does not impose additional requirements upon the University prior to initiating dismissal for cause procedures as stated in section 310.060.

C. **Tenured Administrators** – Department chairs and those whose positions are primarily administrative will continue to be evaluated annually according to their workload distribution. In the event that a department chair or those whose positions are primarily administrative leaves their administrative position to become a full-time active tenured faculty member of a department, the normal annual departmental review process would be used to establish the faculty member's workload distribution and to address any discrepancy between the current abilities of the administrator and expectations concerning performance based on minimum departmental standards for the annual performance review. If there is a discrepancy between current ability and departmental standards, a development plan funded by the administration should be considered for the administrator prior to their returning to the department. Faculty who return to the

D. Faculties of the

amendment thereto shall be filed with the Chancellor and the Chair-elect of the Senate. The Bylaws shall not contain any provisions inconsistent with the UMKC Bylaws.

b. **Curriculum and Degrees** -- The Faculty of a school and/or department, together with the appropriate administrative officers, shall be responsible for recommending all academic courses and programs and for recommending candidates for degrees.

(1) The Faculty of each school, through its dean, shall file with the registrar a copy of its admission and retention standards, its degree requirements, and individual course additions and deletions. The registrar shall distribute copies of such standards, requirements and course additions and deletions to the Chancellor and the deans of the other schools.

c. **Selection and Retention of Academic Faculty** -- The Faculty of each school and/or department or other teaching unit shall establish criteria and specify procedures to be followed, as a general policy, in recommending the selection, retention and promotion of members of the Faculty.

(1) As a general policy all academic staff appointments to a School Faculty shall be made after the Dean of the school has received a written recommendation from an appropriate department committee or equivalent teaching unit. The Dean shall forward the recommendation of the committee with his/her own recommendation to the Chancellor.

(2) Recommendations for promotion and/or tenure, and to reappoint or not to reappoint, shall be made by the Dean of the school after receiving a written recommendation from an appropriate department committee or equivalent teaching unit. The Dean shall forward the recommendation of the committee with his/her own recommendation to the Chancellor.

d. **Selection of Deans** -- As a general policy, recommendations for the selection of deans in any school shall be made by the Chancellor after consultation with an appropriate committee which will include members of the Faculty of that school. This consultation procedure shall not abrogate the final responsibility and authority of the Chancellor to recommend a dean's appointment or replacement.

e. **Selection of Department Chairs, School Division Chairs and Directors** -- As a general policy, the Dean shall recommend appointment or replacement of a department Chairperson, school division Chairperson or Director only after consultation with the Faculty of the department, subdivision or sub-unit concerned. This consultation procedure shall not abrogate the final responsibility and authority of the Dean to recommend the appointment or replacement

Faculty and the Student Government Association and the Intercampus Student Council.

4. **Meetings**

a. The meeting schedule for each semester shall be set by the Chair of the Senate; however, additional meetings may be called by the Chair, at the request of the Chancellor, or at the request of 20 percent of the Senate or 10 percent of the Voting Faculty.

b. Any Faculty member may appear before the Senate to express his/her concerns by sending a written request to the Senate Chair-elect, who shall thereupon notify the Faculty member of the

e. Each committee shall annually submit a written review of its actions which will be forwarded to the Faculty along with the minutes of the Senate's final meeting of the year.

7. **Operations: Standard Operating Procedures (SOP)**

a. The Faculty Senate shall have a written document of standard operating procedures (the "Standard Operating Procedures" or "SOP").

b. The procedures articulated in the SOP shall be consistent with these Bylaws.

c. The FSEC shall be responsible for proposing the initial SOP and any amendments to the SOP to the Faculty Senate.

d. The Faculty Senate shall adopt the SOP by majority vote.

e. The Faculty Senate shall adopt any amendments to the SOP by majority vote.

f. The FSEC shall ensure that the SOP be available on the Faculty Senate website.

G. **Bylaws and Amending Procedures**

1. These Bylaws are subordinate to all Bylaws, rules, regulations and policies established by the University or adopted by The Curators of the University of Missouri.

2. Ratification of amendments

a. Amendments must have two readings in the Senate and be passed by secret ballot after the second reading.

b. Amendments, passed by the Senate, must be circulated to the voting Faculty for an electronic election with two weeks allowed for voting.

c. Amendments are approved by a majority of the faculty who vote, as defined in B.1 of these bylaws.

3. These Bylaws and amendments thereto become effective upon ratification by the Board of Curators.

10. Amendments to Collected Rule and Regulation 320.090, Emeritus Designation

That Collected Rules and Regulations, Section 320.090, Emeritus Designation, be revised as follows:

Chapter 320: Employment and Termination

320.090 Emeritus Designation

Bd. Min. 12-6-68, p. 34,190; Amended Bd. Min. 3-17-87; Amended 12-16-94; Amended 11-29-07; Amended 6-17-11; Amended 4-12-13; Amended 10-2-15; Amended 2-6-20.

- A. **Rule**—The procedure for granting the title of “Professor Emeritus”, “Associate Professor Emeritus” or “Curators Distinguished Professor/Teaching Professor Emeritus” shall originate with the retiring^[1] faculty member's department. The appropriate title shall be granted to any member of the full-time tenured or non-tenure track faculty with a ranked professorial title in good standing at the time of their retirement, when each of the following conditions have been met:
1. The faculty member holds the rank of professor or associate professor and has been a member of the faculty for at least fifteen years; or has held the rank of professor in the faculty for at least five years;
 2. The faculty member has indicated the desire to receive emeritus status.
 3. The faculty member’s contributions to the department and the university are recognized as meritorious as determined by majority vote of the members of the eligible departmental voting faculty at the rank of professor or associate professor. Whether non-tenure track faculty are eligible to vote on a recommendation of emeritus status for tenured faculty members will be determined by the departmental faculty.
 4. The departmental faculty’s recommendation will be transmitted to the school or college dean, who will add the dean’s own recommendation and forward both to the provost. The provost will review the recommendations of the faculty and the dean, add the provost’s own recommendation, and transmit all recommendations to the chancellor. The chancellor will review the recommendations and make the final decision on award of an emeritus title.
- B. Administrators at the level of dean and above may be granted an emeritus title commensurate with their former positions (e.g., dean emeritus, provost emeritus). To be eligible, administrators must have held the rank of professor or associate professor at the university for at least five years, have indicated a desire to receive the emeritus title, and made contributions to the university recognized as meritorious as recommended by vote of the faculty senate/council. The recommendation will be transmitted to the chancellor who makes a final decision, or in the case of the chancellor’s candidacy, to the president.
- C. **Exceptions**
1. A retiring member of the faculty who is not covered by the above rule who has been recommended by majority vote of the eligible departmental voting faculty at the rank of professor or associate professor and by the dean of the faculty member's school or college, and, by the provost may be awarded an emeritus designation by the chancellor when the faculty member
 - a. has retired in good standing;

- b. has indicated the desire to receive emeritus status; and
- c. their contributions to the department and the university are recognized as exceptionally meritorious.

C. Members of the faculty who have received the title of emeritus shall continue as members (non-voting, except with regard to votes on promotion and tenure recommendations by qualified professors emeriti who are serving on a special promotion and tenure committee or committees related to procedures for review of faculty performance under circumstances described in section 320.035.A.1.c and section 320.035.A.1.d or section 310.015.B.1.d.(1). (anm01.12 (a)4 A(e)4 (c-1 (r)3 c)4 he sectby qualebruary 6, 2 (w)2 (ie)4 (e)46 (c)4I34 (cyof)3 (e)4 y-0nd8(e)4 m01.12 (a)4 A(e)4 (c-1 (sect un3he

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that the University of Missouri, Columbia be authorized to submit the attached proposal for a BS Fitness Programming and Management to the Coordinating Board for Higher Education for approval.

The motion carried unanimously (8-0) by voice vote with no abstentions.

Audit Committee Chair Report

Curator Layman provided an overview of committee business.

Internal Audit and Consulting Quarterly Report, UM – (information and slides on file for this information only item)

Integrity and Accountability Hotline Annual Report 2019 - UM (information on file)

**11:45 A.M. Luncheon by Invitation for the Board of Curators, President,
University of Missouri System Leaders, University of Missouri –
Columbia Faculty and Student Leaders**

Location: North 214 B and C, Memorial Student Union

Luncheon attendees visited with University of Missouri – Columbia students regarding their study and experience at the university.

Ms. Christine Holt, Chief of Staff, UM System
Ms. Michelle M. Piranio, Chief Audit and Compliance Officer
Mr. Ryan D. Rapp, Vice President for Finance and Chief Financial Officer
Dr. Kristin Sobolik, Interim Chancellor for University of Missouri-St. Louis
Dr. Marshall Stewart, Vice Chancellor, Extension and Engagement
Mr. Christian Basi, Director of Media Relations
Media representatives

General Business

WHEREAS, Jamie L. Farmer served the people of Missouri with distinction as a member of the University of Missouri Board of Curators from April 6, 2017 until August 26, 2019; and

WHEREAS, during her term, Curator Farmer was a member of several committees, including Academic, Student and External Affairs; Compensation and Human Resources; Finance; Governance, Resources and Planning; and was appointed Chair of the Audit Committee in 2017; and

WHEREAS Curator Farmer served as Chair of the External Affairs, Marketing and Advancement Committee in 2018 and 2019 with a focus on activities and efforts that influence public perception and private support of the entire University System, its mission and collective vision; and

WHEREAS, thanks to her professional expertise, Jamie provided valuable insights into the governance and business aspects of the University that included capital projects planning and more thoughtful prioritization of funding for improved results; and

WHEREAS, UM President Mun Choi has said, “Curator Farmer’s focus on performance and measurable outcomes was an important driving force for the new strategic plans for the four universities. We’ll continue to steward the university with the continued focus on achieving excellence, transparency, and accountability.”; and

WHEREAS, not only is Jamie a graduate of the University of Missouri–Columbia Trulaske College of Business, she is a successful entrepreneur and avid runner; and

WHEREAS, the University of Missouri System, and its programs and constituents, will continue to benefit from her leadership, expertise, and support:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Curators, on behalf of the students, faculty, staff and alumni of the University of Missouri System, and on behalf of the citizens of the State of Missouri, does hereby adopt this resolution in sincere appreciation of the dedicated and devoted leadership of Jamie L. Farmer;

AND ALSO, that her future relations with the University of Missouri System be formally recognized by bestowing the title of “Curator Emeritus” upon Jamie L. Farmer; and

BE IT FURTHER RESOLVED, that the Secretary of the Board of Curators cause this resolution to be spread upon the minutes of this meeting and that a duly inscribed copy thereof be furnished to Jamie L. Farmer.

Roll call vote:

Ms. Christine Holt, Chief of Staff, UM System
Mr. Ryan D. Rapp, Vice President for Finance and Chief Financial Officer

General Business

Review Closed Consent Agenda – No discussion.

Consent Agenda

Action

1. Curators' Distinguished Teaching Professor Emeritus Meera Chandrasekhar, MU
2. Curators' Distinguished Teaching Professor Emeritus Larry Gragg, S&T
3. Curators' Distinguished Professor Sarah Dallas, UMKC
4. Curators' Distinguished Teaching Professor Anand Prahlad, MU
5. Property Lease, 4215 Phillips Farm Road, Columbia, Missouri, MU

1. Curators' Distinguished Teaching Professor Emeritus Meera Chandrasekhar, MU

that Professor Meera Chandrasekhar be named to the position University of Missouri Curators' Distinguished Teaching Professor Emeritus, effective 09/01/2019.

2. Curators' Distinguished Teaching Professor Emeritus Larry Gragg, S&T

that that Professor Larry Gragg be named to the position University of Missouri Curators' Distinguished Teaching Professor Emeritus, effective 09/01/2017.

3. Curators' Distinguished Professor Sarah Dallas, UMKC

that upon the recommendation of Chancellor Agrawal, the Provost, and the Senior Associate Vice President for Academic Affairs, it is recommended that Professor Dallas be named to the position University of Missouri Curators' Distinguished Professor, effective 02/06/2020. Professor Dallas will receive a \$10,000 annual stipend as long as she holds this position. \$5,000 will go to increased compensation (salary and benefits less applicable taxes) with the remaining \$5,000 available for professional expenses associated with her teaching, research, or creative activities. In accordance with Collected Rules and Regulations, 320.070, this appointment is for a period of five years which may be renewed at the discretion of the Chancellor.

4. Curators' Distinguished Teaching Professor Anand Prahlad, MU

that Professor Anand Prahlad be named to the position University of Missouri Curators' Distinguished Teaching Professor Emeritus, effective 09/01/2019.

President Choi, General Counsel Owens, Marsha Fischer, Ryan Rapp, Christine Holt, and Kamhran Farwell rejoined the meeting.

President's Report on contracts and personnel – presented by President Choi

No action taken by the Board.

Litigation and General Counsel's Report – presented by General Counsel Owens

No action taken by the Board.

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